

2023 MAASTO PRESENTATION

Dr. Lester Woods Jr.

Chief Administrative Officer



COLLEGE EMPLOYMENT TRAINING (CET) PROGRAM

MoDOT's CET Program gives students the chance to use current classroom knowledge and gain hands-on experience in their field of study in a professional workplace.

The workplace experience is designed to complement classroom learning and setting those students up for success. MoDOT currently, the program has six students.

[College Employment Training Program | Missouri Department of Transportation \(modot.org\)](#)

JOBS FOR AMERICA'S GRADUATES (JAG)

JAG Missouri, part of a national network, seeks to help students recognize and unleash their potential-working to ensure they graduate from high school and are ready to move into college, military service, or a career.

MoDOT began participating in the program during the 2022-2023 school year. One of our main objectives is looking into is how to turn those student contacts into jobs/careers with MoDOT.

[JAG-Missouri, Inc. – A Journey to Excellence.](#)

PROJECT "PAVE" STEM INITIATIVE

Created by Millstone Weber in response to the 1-270 North Design-Build Project RFP. Designed to create an interest in the pursuit of heavy highway design, engineering, and construction professions and careers, the program seeks to guide, educate, and support students attending identified St. Louis North County High Schools, as well as mentoring and aiding in the continued growth of DBEs in the area.

[Project PAVE STEM Initiative - Millstone WeberMillstone Weber](#)

ST. LOUIS HIGH SCHOOL INTERNSHIP PROPOSAL

The goal of this program is to increase the number of minorities, women, and other disadvantaged students who attend high school in the St. Louis City Public School District that gain employment with MoDOT by providing them with training and a career path in the heavy highway maintenance field. MoDOT St. Louis District is piloting this program for MoDOT as part of the St. Louis City Public School's Learn & Earn Program for high school seniors.

[College and Career Readiness / Learn and Earn Internship Program \(slps.org\)](#)

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DESIGN BUILD (ROCHEPORT BRIDGE) STEM

MoDOT in conjunction with the Lunda Construction Team, who was awarded the \$220 million design-build project, have done a lot of STEM related outreach with the University of Missouri, other schools, and the Missouri public.

[STEM \(Science, Technology, Engineering, Math\) | Missouri Department of Transportation \(modot.org\)](#)

CIVILENGINEERING GRADUATES/INTERNSHIPS

During this Fall 2023 recruiting season, the department attended 23 in person career fairs at colleges in & out of Missouri. Thus far, a total of 61 interviews have been conducted and 16 offers extended to new graduates and previous interns.

[Careers | Missouri Department of Transportation \(modot.org\)](#)

RECENT STATEWIDE RECRUITMENT EFFORTS

MoDOT attended in-person career fairs within Missouri, in the eight bordering states, as well as in Texas and Louisiana.

Additionally, MoDOT piloted hiring fairs with on-site interviews and pre-employment screening processes to adequately address maintenance operations.

[Careers | Missouri Department of Transportation \(modot.org\)](#)